

DATE ADOPTED: 23 AUGUST 2022

VERSION: 15.0

OBJECTIVES

The objectives of this policy are to:

- Allow council to meet its regulatory compliance requirements under clause 4.21 of Council's Code of Conduct.
- Identify and determine positions within Council, the occupants of which are determined to be designated persons for the purposes of clause 4.8 of Council's Code of Conduct.

SCOPE

This policy applies to all senior staff of Maitland City Council and persons determined by Council to be designated persons.

POLICY STATEMENT

Under clause 4.8 of Council's Code of Conduct, "designated persons" are defined as:

- The general manager
- Other senior staff of the council for the purposes of section 332 of the Local Government Act 1993
- A member of staff who holds a position involving the exercise of council's functions, which in their exercise could give rise to a conflict between a person's duty as a member of staff and the person's private interest.

The following positions within Council's organisation structure are identified as "designated persons":

- 1. The General Manager
- 2. Other senior staff of the Council, as follows:
 - Group Manager Strategy, Performance and Business Systems
 - Group Manager Infrastructure and Works
 - Group Manager Planning and Environment
 - Group Manager Culture, Community and Recreation

3. The following members of staff:

STRATEGY PERFORMANCE and BUSINESS SYSTEMS

- · Chief Financial Officer
- Manager Finance and Procurement
- Manager Corporate Planning and Performance
- Manager Governance and Risk
- Coordinator Corporate Procurement
- Senior Property Advisor

INFRASTRUCTURE and WORKS

Engineering and Design

- Manager Engineering and Design
- Operations Manager Transport and Infrastructure Engineering
- Coordinator Subdivision and Development
- Operations Manager Design and Projects

Works

- Manager Works
- · Operations Manager Civil Works
- Operations Manager Civil Maintenance
- Operations Manager Recreation Works

Asset Strategy, Planning and Plant

- Manager Asset Strategy, Planning and Plant
- Operations Manager Plant Services

Building Projects and Services

- Manager Building Projects and Services
- Operations Manager Building Project Design
- Operations Manager Building Services

PLANNING and ENVIRONMENT

Development and Compliance

- Manager Development and Compliance
- · Coordinator Planning and Development
- · Coordinator Building and Development
- Senior Development Planner
- Senior Town Planner
- Town Planner
- Principal Planner
- Team Leader Building Assessment
- Health and Building Surveyor
- Senior Health and Building Surveyor
- Coordinator Regulatory Compliance
- Team Leader Ranger Services
- Ranger
- Compliance Officer

- Regional Illegal Dumping Officer
- Team Leader Compliance
- Environmental Health Officer

Environment and Sustainability

- · Manager Environment and Sustainability
- Operations Manager Waste Services
- Principal Sustainability Officer
- · Coordinator Natural Environment & Resilience

Strategic Planning

- Manager Strategic Planning
- Senior Strategic Planner
- Principal Strategic Planner
- Strategic Planner
- Heritage Officer
- · Coordinator City Planning
- Senior Urban Design
- Development Contributions Administrator

CULTURE, COMMUNITY and RECREATION

- Manager Community and Recreation
- Gallery Director
- · Manager Libraries and Learning

VIBRANT CITY

- Executive Manager Vibrant City
- Manager Marketing and Communication
- Manager City Experience and Economy

WORKPLACE CULTURE and SAFETY

- Executive Manager Workplace Culture and Safety
- Manager Human Resources
- Manager Workplace Health and Safety

DIGITAL TRANSFORMATION

- Executive Manager Digital Transformation
- Manager Business Systems
- Manager Enterprise Architecture

POLICY ADMINISTRATION

BUSINESS GROUP:	Strategy, Performance and Business Systems	
RESPONSIBLE OFFICER:	Group Manager Strategy, Performance and Business Systems	
COUNCIL REFERENCE:	Ordinary Council Meeting –23 August 2022- Item 11.1	
POLICY REVIEW DATE:	Annually	
FILE NUMBER:	35/1/2 AND 35/1/3	
RELEVANT LEGISLATION	 Local Government Act 1993 (NSW) Local Government (General) Regulation 2005 (NSW) 	
RELATED POLICIES / PROCEDURES / PROTOCOLS	Code of Conduct	

POLICY HISTORY

VERSION	DATE APPROVED	DESCRIPTION OF CHANGES
1.0	14/12/1993	New policy adopted
2.0	25/03/2003	Periodic Review
3.0	12/08/2008	Periodic Review
4.0	10/08/2010	Periodic Review
5.0	10/07/2012	Review in line with new Organisation Structure
6.0	24/09/2013	Review in line with new Organisation Structure
7.0	08/07/2014	Annual Review
8.0	26/07/2015	Annual Review
9.0	27/07/2016	Annual Review
10.0	25/07/2017	Annual Review
11.0	11/09/2018	Annual Review
12.0	25/06/2019	Annual Review
13.0	25/08/2020	Annual Review
14.0	27/07/2021	Annual Review
15.0	23/08/2022	Annual Review